

Company PROFILE

2016 - 2017



*"Building a strong and reliable infrastructure
to bridge the nation's gap into the future"*

ABOUT JASCO

Jassie & Company LTD: founded in 1977 by Jasvir Singh Bachu is a privately owned, family-run company operating in Tanzania for over four decades. The headquarters is situated in Illemela region, Mwanza with a branch in Nane-Nane region, Morogoro.

Initially concentrating in the lake zone region for the first three decades, the company has expanded its reach across Tanzania in the last decade. Its internal core values boast safety, pro-environmentalism, integrity, quality control and commitment; which in turn outputs to on-time deliverability, reliability and unmatched performance.



EXPERTISE

Jassie & Company LTD has a mandatory requirement to review designs prior to construction: irrelevant of the designer. The company specialises in civil and building works with a sub-section specializing in the supply of construction materials.

The following list gives a breakdown:

- Asphalt concrete road works
- Surface dressing road works
- Ancillary concrete works (i.e. culverts, kerbstones, marker posts)
- Bridges (various types: drifts, suspension, concrete, steel)
- Bus stands
- Earth embankment dams
- Airport runway and apron
- Ferry ramps and docks
- Recreational facilities (i.e. Astro turf fields, padded fields/tracks)
- Support mining facilities (i.e. roads, haulage, stockpiling)
- Landscaping (i.e. parks, trees, shrubs, grassing)
- Wastewater treatment plants
- Hire/renting services (plant and equipment)
- Transport Services (aggregate, specialised loads, standard loads)
- Water treatment plants
- Landfills
- Water distribution and storage networks
- Residential buildings
- Industrial buildings
- Commercial buildings
- Supply of crusher run aggregates, rocks, paving blocks and building blocks

The company also has experience in electrical and mechanical works such as:

- Wiring installation to buildings and pumps
- Plant/machine maintenance and service
- Fabrication of various metal structures



COMPLIANCE

Jassie & Company is registered under the companies' ordinance CAP 212 of the United Republic of Tanzania.

Other compliances include:

- Contractors Registration Board (CRB) (Class I)
- Occupational Safety & Health Authority (OSHA) compliant
- National Environmental Management Council (NEMC) compliant
- Tanzania Bureau of Standards compliant (TBS) (for materials lab)
- Employment and Labour Law Act compliant
- ISO 9001:2008 (final stages of compliance)



POLICIES

ENVIRONMENTAL POLICY STATEMENT

As a responsible construction company in Tanzania; Jassie and Company hereafter takes initiative to implement all rules set in place by the Environmental Management Act of Tanzania (2004) and the Standard Specification for Road Works (2000). Protecting the environment during construction is essential for the preservation of natural habitats, plants and animals. Ethical decisions are the core for sustainable development. Jassie & Company takes great pride in making responsible decisions today for a better tomorrow.

HEALTH AND SAFETY POLICY STATEMENT

Jassie and Company Ltd recognize that the management of safety and health matters at work is integral to the success and prosperity of its quality services provision. It also maintains high standards of health and safety so as to reduce or prevent personal injuries, occupational disease and promote good health. Jassie and Company Ltd strives to continually improve its overall Health and Safety at work. It's committed to workers involvement and teamwork to conducting its activities in a transparent, honest and open environment respecting confidentially. Jassie and Company Ltd will complies with all applicable rules, laws, regulations and code of practice and directives.

HUMAN RESOURCES POLICY STATEMENT

The formal rules and guidelines of Jassie and Company Human Resource (HR) Policy have been developed to hire, train, assess and reward the members of their work force. The HR function is a codified decision-making system established by the organization to support administrative functions, performance management, employee-employer relations and resource planning. These policies can serve to indicate many misunderstandings between employees and employers about their rights and obligations in the business place. These policies are part of the employment contract between the employee and the employer where by it allows the company to be clear with employees on the nature of the organization, what are the responsibilities of the employer, the expectations from employees, general policies and procedures related to work, and the consequences of dishonest behaviour.





RESOURCES

Staff

The company employs over 450 unskilled labourers on average per year. The skilled taskforce approximates to 150 local employees and 50 expatriates. Indirect employment ranges from 500 to 1000 people. Senior employees of the company all have 10+ years in experience in their respectable departments that range from engineers, accountants, financiers and marketers. The human resource department is well equipped to source and allocate to uphold production.

Plant & Equipments

The company has over 30 light duty vehicles, 80 heavy duty vehicles, and 50 plant/equipment distributed between Morogoro and Mwanza. All vehicles and equipment are well maintained via two fully equipped workshops in Morogoro and Mwanza. The company's maintenance crew consists of more than a dozen qualified personnel from all major manufacturers such as Toyota, Nissan, Scania, Iveco, Caterpillar, Komatsu and Dynapac.

Materials & Materials Testing

The company supplies and stocks various sizes of crusher run aggregates in Mwanza and Morogoro utilising a 450 TPH and a 200 TPH crusher respectively. Another mobile crusher of 100 TPH is at standby in the Mwanza yard. Asphalt Concrete is also supplied in Mwanza and Morogoro via batch mix and continuous mix respectively. Other supplies include paving blocks, culverts, building blocks, beacons, and various concrete structures. Quality control is unparalleled in these products as the company has two complete material laboratories in Mwanza and Morogoro.



CLIENTS

The company has a vast clientele ranging from the private to the public sector spread throughout Tanzania. The clientele has been developed through years of continuous development and collaboration. Clients include:

CITY COUNCILS:

Mwanza

MUNICIPAL COUNCILS:

Dodoma

Morogoro

Shinyanga

TOWN COUNCILS:

Bariadi

Geita

MINISTRY OF WATER:

Mwauwasa - Mwanza

Head Office -Dar

TANROADS:

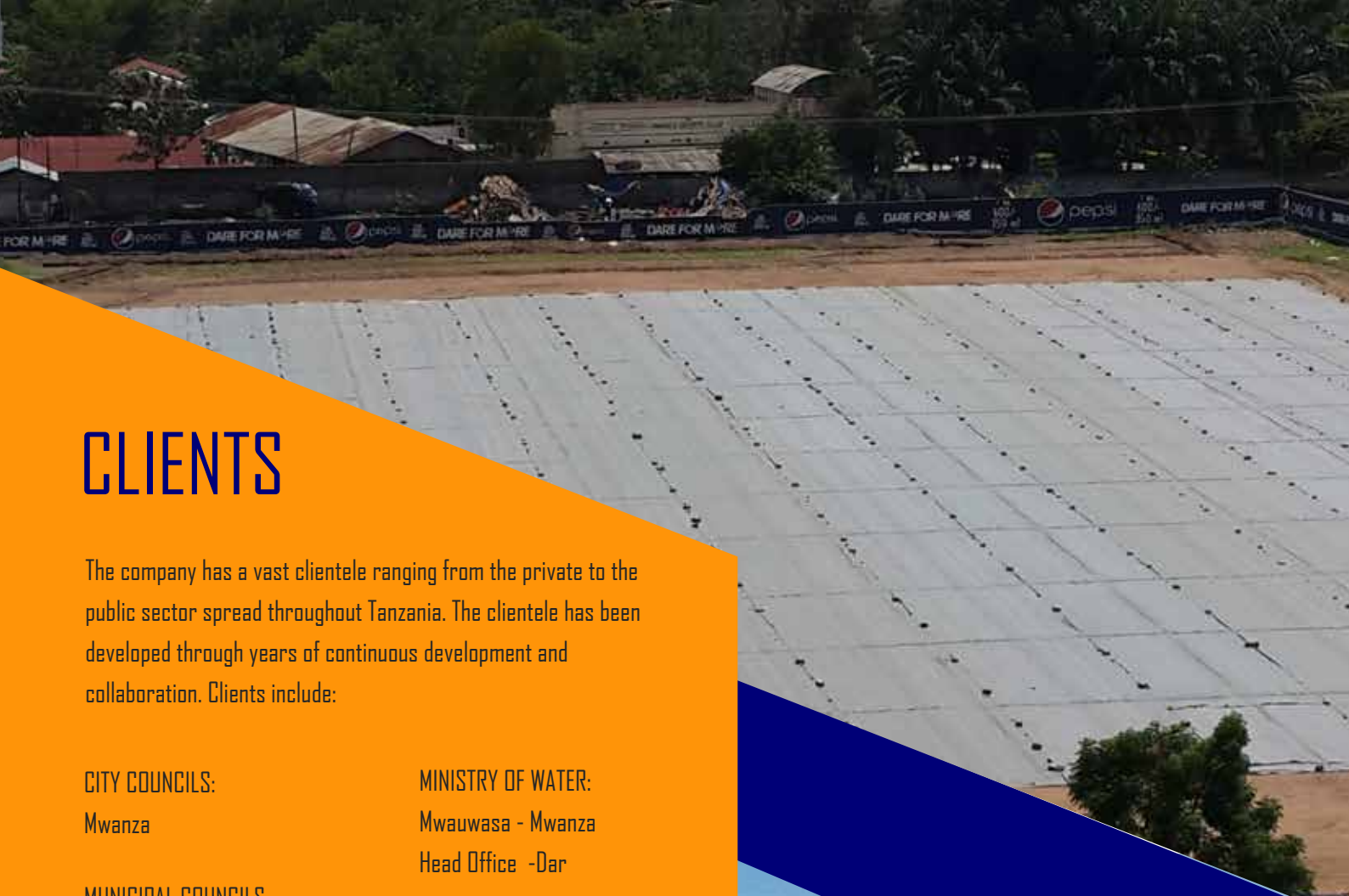
Mwanza

Musoma

Shinyanga

Singida

Geita



MANAGEMENT STRUCTURE

Through many years of perfecting various combinations of company structure and personnel: the company has been able to achieve exponential growth with a turnover of TZS 30 billion at the end 2014.

The company has two directors.

The Managing Director is Sundeep Singh Bachu, BEng in Mining Engineering from Leeds University.

The Operations Director is Karanveer Singh Bachu, B.A.Sc. in Civil Engineering from the University of Windsor.





ADDITIONAL SERVICES - TRAINING

Accurate testing and analysis of engineering material is crucial to the success of a wide range of construction projects. JASSIE AND COMPANY LTD, MATERIALS TESTING LABORATORY is a leading laboratory of Highway construction materials testing in Lake Zone. Providing testing of soil, aggregate, concrete, bitumen, asphalt, ground investigation of soil and other field tests.

Since 2012, the management system for quality control JASSIE AND COMPANY LTD is certified by TANZANIA BURUE OF STANDARD (TBS) has continuously followed all the regulations and developments in calibrating laboratory equipments for MATERIALS TESTING LABORATORY.

The management includes experienced staffs to deliver unique expertise and knowledge, to provide outstanding service and specialized skill in materials testing.

The company's Quality Control Policy is to provide higher quality and advanced testing equipment for Civil ,Building and Highway Engineering Materials ,to ensure the that all projects under the company is done as per required specification and standard. Also creating values for our customers both private and public institution/sector accuracy testing results as per international standards, codes of practice and regulations. Saving time and cost as well as total reliability.

The Company through its MATERIALS TESTING LABORATORY offer not only testing of engineering material for construction projects but also training for students, private and public institution/sector and individuals. Training content is in accordance with the relevant International Test Standards





PORTFOLIO

Contract Name: Construction of Piped and Civil Works for IGOMBE Intake, Rising Main to Igogwe and 225m³ Igombe Water Tank In Ilemela District (Finish Date (expected): May 2016)

Employer: Ilemela Municipal Council, P.O.Box 753
Financier: GOT

Contract Name: Upgrading of Bariadi Town Roads to Bitumen Standard (Finish Date (expected): June 2016)
Employer: Bariadi Town Council, P.O.Box 526, Bariadi
Financier: World Bank

Contract Name: Rehabilitation of Shinyanga Municipal Roads to Bitumen Standard, Phase 1 (Finish Date (expected): July 2016)

Employer: Shinyanga Municipal Council, P.O. Box 28, Shinyanga
Financier: World Bank

Contract Name: Upgrading of Mei Mosi Roads to Asphalt Concrete (Finish Date (expected): May 2016)

Employer: Morogoro Municipal Council, P.O. Box 166, Morogoro
Financier: World Bank

Contract Name: Upgrading of Jimboni Road to Bitumen Standard (Finish Date (expected): August 2016)

Employer: Geita Town Council, P.O. Box 384, Geita
Financier: World Bank

Contract Name: Construction of Water Supply & Sanitation Facilities in Geita Town (Finish Date (expected): June 2016)

Employer: Mwanza Urban Water Supply and Sanitation Authority (MWAUWASA), P.O.Box 317, Mwanza
Financier: African Development Bank

Contract Name: Upgrading of Muungano Sayari Road to Bitumen Standard (Finish Date (expected): May 2015)

Employer: Bariadi Town Council
Financier: BOT

Contract Name: Periodic Maintenance along MZA-SHY border (Finish Date (expected): June 2015)

Employer: TANROADS Mwanza
Financier: BOT

Contract Name: Periodic Maintenance along Makoko road (Finish Date: February 2015)

Employer: TANROADS Musoma
Financier: BOT

Contract Name: Upgrading Works along Manyoni Access Road to Junction (Finish Date: July 2015)

Employer: TANROADS Singida
Financier: BOT

Contract Name: Construction of Artificial Turf at Nyamagana Stadium (Finish Date: December 2014)

Employer: Mwanza City Council
Financier: FIFA

Contract Name: Maintenance of Msega-Bwanga Road, Chato (Finish Date: May 2015)

Employer: TANROADS Geita
Financier: GOT

Contract Name: Construction of Earthfill Dam and Sasajila Village (Finish Date: April 2015)

Employer: Ministry of Water
Financier: GOT



Contract Name: Periodic Maintenance works along Pamba Road, Mwanza (Finish Date: September 2014)
Employer: Mwanza City Council
Financier: GOT

Contract Name: Upgrading to Surface Dressing Makojo Road, Musoma (Finish Date: December 2014)
Employer: TANROADS Musoma
Financier: GOT

Contract Name: Upgrading to Surface Dressing along Malendi Road (Finish Date: December 2014)
Employer: TANROADS Singida
Financier: GOT

Contract Name: Upgrading of Geseco Road to Bituminous Standard, Geita (Finish Date: June 2014)
Employer: TANROADS Geita
Financier: GOT

Contract Name: TSCP Package 3, Construction of Landfill, Dodoma (Finish Date: June 2014)
Employer: Dodoma Municipal Council
Financier: World Bank

Contract Name: Periodic Maintenance Works along MZA-SHY border (Finish Date: January 2014)
Employer: TANROADS Mwanza
Financier: GOT

Contract Name: Periodic Maintenance along Magu-Kabila road (Finish Date: April 2013)
Employer: TANROADS Mwanza
Financier: GOT

Contract Name: Periodic Maintenance along Kiabakari Road (Finish Date: November 2012)
Employer: TANROADS Musoma
Financier: GOT

Contract Name: Periodic Maintenance along Misungwi

Bypass (Finish Date: February 2013)
Employer: TANROADS Musoma
Financier: GOT

Contract Name: Periodic Maintenance along Tabora-Ipole Section (Finish Date: June 2013)
Employer: TANROADS Tabora
Financier: GOT

Contract Name: TSCP Package 2: Upgrading Roads to Asphalt Concrete (Finish Date: December 2013)
Employer: Mwanza City Council
Financier: World Bank

Contract Name: Construction of Mother and Child Clinic, Utemini (Finish Date: June 2012)
Employer: Mwanza City Council
Financier: World Bank

Contract Name: Upgrading to Surface Dressing Makoko Road, Musoma (Finish Date: February 2012)
Employer: TANROADS Musoma
Financier: GOT

Contract Name: Upgrading to Surface Dressing in Ngudu Town (Finish Date: April 2012)
Employer: TANROADS Musoma
Financier: GOT

Contract Name: Upgrading of Kahama Township Roads (Finish Date: June 2012)
Employer: TANROADS Shinyanga
Financier: GOT

Contract Name: Construction of Water treatment plant and Waste Water Treatment plant with Piping Network to Support- ing Residential Facilities and Factory Expansion Part b) in Lake Tanganyka Region. (Finish Date: June 2013)
Employer: TANZASIA Commodities LTD
Financier: Private

Contract Name: Development of Water Supply and Waste Water Collection (Finish Date: November 2011)

Employer: Allied Gold Corp LTD

Financier: Private

Contract Name: Expansion of Water Distribution networks and Construction of Storage Tanks (Finish Date: July 2011)

Employer: Msanjesi Game Reserve

Financier: Private

Other contracts include, but are not limited to:

- PM Works along Kilimapunda, Manyara: TANROADS Manyara. 2010
- PM Works in Mbulu town, Manyara: TANROADS Manyara. 2010
- PM Works along Kahama Township Roads: TANROADS Shinyanga. 2010
- PM Works along MZA-MARA border: TANROADS Musoma. 2009
- PM Works along Rubya-Bukonyo Roads: TANROADS Mwanza. 2009
- PM Works along Nabi Hill: TANROADS Musoma. 2009
- Upgrading of Tarime; Kibumai Road: TANROADS Musoma. 2009
- Construction of Ferry Ramp and Supporting Buildings. RAS-KAGERA 2008
- Construction of personal GODDOWNS for JASCO. 2008
- Construction of Commercial Building for JASCO. 2008





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